

**TOWN OF NEW CASTLE, COLORADO
RESOLUTION NO. 2022-19**

A RESOLUTION OF THE NEW CASTLE TOWN COUNCIL TO DECLINE PARTICIPATION IN
COLORADO'S PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM.

WHEREAS, in November 2020, Colorado voters approved Proposition 118, which paved the way for creation of a state-run Paid Family and Medical Leave Insurance ("FAMLI") program; and

WHEREAS, FAMLI is codified as C.R.S. § 8-13.3-501, *et seq.*, and administered through the Colorado Department of Labor and Employment, Division of Family and Medical Leave Insurance; and

WHEREAS, pursuant to C.R.S. § 8-13.3-522, a municipality may decline participation in the FAMLI program by a majority vote of its governing body at a public meeting, and its employees may still elect to participate individually under C.R.S. § 8-13.3-514; and

WHEREAS, in accordance with 7 CCR 1107-2, notice was provided to employees and the public of the opportunity to submit comments to the New Castle Town Council ("Town Council") regarding the FAMLI program; and

WHEREAS, the Town Council held a public meeting on June 21, 2022 and took testimony on the decision whether to participate in the FAMLI program; and

WHEREAS, based on staff recommendation and public comment, the Town Council finds it is in the best interests of the Town to decline participation in the FAMLI program.

NOW, THEREFORE, BE IT RESOLVED BY THE NEW CASTLE TOWN COUNCIL:

1. Recitals. The foregoing recitals are incorporated herein as findings and determinations of the City Council.
2. Declination of the FAMLI Program. The Town Council hereby declines participation by the Town of New Castle in the FAMLI program. The Town Administrator or designee is authorized to take any and all further actions necessary to effectuate the Town's declination vote.
3. Effective Date. This Resolution shall take effect upon adoption hereof.

ADOPTED this 21st day of June, 2022.

TOWN COUNCIL OF TOWN OF NEW CASTLE,
COLORADO

By: _____

Art Riddile, Mayor

ATTEST:


Melody Harrison, Town Clerk

